



(JAL) Research in Judgment and Leadership in Workplace Behaviors

Voluntary Participation

You have been asked to participate in research aimed to help organizational psychologists design better workplaces with rewarding jobs and fulfilling relationships.

You will be asked to complete three surveys online

1. Judgment Survey
2. Personal Trait Survey
3. Supervisor Trait Survey

Compensation

You will be compensated with a personal judgment profile. No other compensation is offered. You are free to withdraw or discontinue the assessments, however profiles are only possible for completed surveys.

Risks

There are no known risks from taking part in this study, but as in any research, there is a small possibility of risks that have not yet been identified. If you experience discomfort as a result of the survey or have additional questions or concerns, please contact the Principal Investigator, Malcolm North, via phone (501) 764-8389 or email at Malcolm@xqresearch.com

Access the Surveys

1. Use the dedicated link provided by your organization's HR dept. or go to www.xqresearch.com/research
2. View and sign the Informed Consent release and proceed to the surveys.
3. Enter demographic information about your job and workplace
4. Proceed through each survey.
5. Your complimentary profile is emailed to you within a week after the completion of the survey set. The profile is generated from your results of the Judgment Survey and is useful for discovering strengths/weaknesses, bias, blind-spots and offers several reports on workplace health. Profiles help inform choices in careers, relationships and personal development.

Thank you for your participation, it is greatly appreciated.

Please contact the researcher for any questions or further elaboration of your survey results.